

The Academy of Academic Personnel Administrators Presents
The AAPA 2022 CONFERENCE

Working Smarter

Sheraton Sand Key, Clearwater Beach, FL
November 2-4, 2022

AGENDA

WEDNESDAY, NOVEMBER 2nd

- 12:30 – 1:00 **Welcome and Introductions – AAPA President and Board**
- 1:00 – 1:45 **GET IN THE GAME – Point/Counter Point**
Student athlete employees-new bargaining arena
Panelists
Tom Riley, University of Illinois – “Fighting Illini”
Nadine Fishel, University of California – “UCLA Bruins”
- 1:45 – 1:50 **INI BREAK**
- 1:50 – 3:15 **PUT THE “RELATIONS” BACK IN LABOR RELATIONS**
Reducing the adversarial approach; Making interactions more relational while
keeping the “guardrails”
Panelists
Liesl Zwicklbauer, State University of New York
Melissa Sortman, Michigan State University
Dennis Armistead, Central Michigan University
- 3:15 – 3:20 **MINI BREAK**
- 3:20-3:40 **Strength in Numbers - Merger of the AFT and the AAUP – Matthew Bodah,**
University of Rhode Island
- 3:45 – 5:15 **Labor Relations Game Show - Host Dale Kapla, Northern Michigan University**
- 5:15 **Hotel Check-In Break; All invited to Hospitality Suite at 8pm**
- 6:30 **Dinner (no host) Columbia Restaurant/followed by Hospitality Suite**
- 8:00 – 8:30 **New Conference Attendees “Meet and Greet” – Hospitality Suite (everyone welcome)**

THURSDAY, NOVEMBER 3rd

- 7:00 – 9:00 **Breakfast during this time** – Rusty’s Restaurant (*use voucher*)
- 9:00 – 9:15 **Conference Updates** – *Announcements needed for Thursday, including dinner count*
- 9:15 – 10:30 **GRADUATE STUDENT UNIONIZATION – new unions/new contracts**
Panelists
Nicholas DiGiovanni – Morgan, Brown, & Joy
Nadine Fishel, University of California
- 10:30 – 10:45 **BREAK**
- 10:45 – noon **RESPECTFUL WORKPLACE - Interactive Live Theater**
Conquering adverse behavior in the Workplace
(Anti-bullying, collegiality, Title IX, Non-Discrimination policies)
Missy Matella, Watkins Laird Rubenstein – Presenter
Charlie Piper – Director and Scene Technician
- Noon – 1:30 **Lunch** – Rusty’s Restaurant (*no voucher needed*) – *open topic discussion, small groups*
- 1:30 – 3:30 **Small Group Workshops – “Speed Dating” Format** (*25 minutes per topic, speakers stay at locations. Refer to badges for group*)
1. **Advantages/Disadvantages of Salary Reopeners** – Multi-year contracts are wonderful, if one has certainty regarding funding. What language does your institution use for “pulling it back” and “Money if we have it”? **Moderator: Matthew Newland, University of New Hampshire**
 2. **Released Time** – How many releases is your institution offering per year? What is the average cost of summer releases? Has anyone reduced the number successfully? Releases per number of faculty in the unit? **Moderator: Russ Morgan, Western Illinois University**
 3. **Social Justice at the Bargaining Table** – From Graduate Students to Faculty Bargaining, what topics are you seeing that are beyond your institutions control and ability to engage, and how does one handle this? **Moderator: Tom Riley, University of Illinois and Nick DiGiovanni, Morgan, Brown & Joy**
 4. **Non-tenure track (NTT) faculty** – Continuing or multi-year appointments, eligibility for promotion, other terms unique to NTT faculty **Moderator: Melissa Sortman, Michigan State University**
- 3:30 – 3:45 **BREAK**
- 3:45 – 5:00 **STRATEGIC LABOR RELATIONS** – Interactive Planning Session
Planning for bargaining, getting senior leaders on board, ultimate outcomes and Goals, and wading through the politics
Discussion Leaders:
Sascha Matish, University of Michigan
Nadine Fishel – University of California
Tony Barringer – Florida Gulf Coast University

- 5:00 – 6:15 **BREAK**
- 6:15 – 8:30 **Cocktail hour followed by dinner** – *Sheraton Lawn (vouchers for drinks at Turtle Bar by the pool)*
- 8:35 **Hospitality Suite Open**

FRIDAY, NOVEMBER 4th

- 7:00 – 9:00 **Breakfast during this time** – *Rusty’s Restaurant (use voucher)*
- 9:00 – 9:30 **Business Meeting/Evaluations**
- 9:30 – 10:30 **Rise of the Adjunct Union** – lessons learned
Panelists
Michael Eagen – University of Massachusetts Amherst
Jennifer Penley – New School
- 10:30 – 10:45 **BREAK**
- 10:45 – 11:30 **Tales from the Table –Agreements Reached** – **Chad McEvoy & Kevin Reynolds** -- **Northern Illinois University - Presenters**
- 11:30 – noon **Hot Topics** – *Round Table Discussion*
- Noon **Group Gathering for lunch to follow adjournment** (*no host*) - **Adjourn**