

The Academy of Academic Personnel Administrators Presents
AAPA 2023 GOLDEN ANNIVERSARY CONFERENCE

*Celebrating **50 Years** of Community Building
and Knowledge Exchange*

Sheraton Sand Key, Clearwater Beach, FL
November 1-3, 2023

AGENDA

WEDNESDAY, NOVEMBER 1st

- 12:30 – 12:45pm **Welcome and Theme – AAPA President and Board**
- 12:45 – 1:00pm **Fifty Years of Excellence – a brief history of the AAPA and its origins**
Presenter – Daniel Julius, Visiting Fellow, School of Management, Yale University and Senior Visiting Fellow, School of Management and Labor Relations, Rutgers University
- 1:00 – 2:30pm **Academic Walk-Outs – What’s Behind the Recent Wave of Strikes On College Campuses? How Do We Prepare and Respond?**
Panelists
Nadine Fishel, University of California Los Angeles Health
Katie DeLong – University of Michigan
Tom Riley - University of Illinois
- 2:30 – 2:45pm **BREAK**
- 2:45 – 4:00pm **Organizing Academic Workers – Factors Causing the Increase in Academic Organizing (New Graduate Student, Adjunct and Contingent Faculty Unions)**
Nicholas DiGiovanni, Morgan, Brown & Joy
Matt Bodah, University of Rhode Island
- 4:00 – 5:00pm **Labor Relations Game Show/Wheel of Fortune**
Host - Dale Kapla, Northern Michigan University
- 5:00pm **Hotel Check-In Break; All invited to Hospitality Area in Mainstay Tavern at 8pm**
- 6:30pm **Dinner** (no host) Columbia Restaurant/followed by Hospitality Lounge
- 8:00 – 8:30pm **New Conference Attendees “Meet and Greet” – Mainstay Tavern (everyone welcome)**

THURSDAY, NOVEMBER 2nd

- 7:00 – 9:00am **Breakfast available during this time** – Rusty’s Restaurant (*use buffet voucher for eat-in or takeout*)
- 9:00 – 9:15am **Conference Updates**
- 9:15 – 10:30am **Media and Governmental Relations – Do’s and Don’ts When Labor Matters End Up in the Public Domain (ROUNDTABLE)**
Facilitators
Kevin Reynolds, Northern Illinois University
Kevin West, Kent State University
Ellen Grachek, University of Michigan
- 10:30 – 10:45am **BREAK**
- 10:45 – noon **Investigations - Interactive Live Theater** – *Effective interviewing of complainants, respondents and witnesses (You be the judge!)*
Presenter - *Dennis Armistead, Central Michigan University*
- Noon – 1:30pm **Lunch** – Rusty’s Restaurant (*no voucher needed*) – *open topic discussion, small groups*
- 1:30 – 3:30pm **Small Group Workshops – “Speed Dating” Format** (*25 minutes per topic, speakers stay at locations, groups rotate to each session. Refer to badges for your group*)
- 1. Librarians – Faculty or Staff?** – Unique issues associated with unionized academic librarians. **Moderator: Dennis Armistead, Central Michigan University**
 - 2. Contingent/NTT and Teaching Faculty** – Multi-year contracts and continuing appointment? Voting rights? Pathways to tenure? Release time for professional development or research? **Moderator: Michael Eagen, UMass Amherst**
 - 3. Pay equity** – Does your contract address it? Can administrators unilaterally adjust salaries to correct for pay inequities? Does your state have an equal pay act? **Moderator: Dale Kapla, Northern Michigan University**
 - 4. Medical Residents and Interns** – Unique aspects associated with unions in medical schools; history and challenges **Moderator: Nadine Fishel, UCLA Health**
- 3:30 – 3:45pm **BREAK**
- 3:45 – 5:00pm **TITLE IX – ITS PAST, ITS PRESENT AND ITS FUTURE –**
Discussion Leaders:
Val Ayers, SUNY
Michelle Gallagher, UMass Boston
- 5:00 – 6:15pm **BREAK**
- 6:15 – 8:30pm **Cocktail hour followed by dinner** – *Sheraton Lawn (vouchers for drinks at Turtle Bar by the pool)*
- 8:35pm **Hospitality Lounge/Mainstay Tavern Open**

FRIDAY, NOVEMBER 3rd

- 7:00 – 9:00am **Breakfast available during this time – Rusty’s Restaurant (use voucher)**
- 9:00 – 9:30am **Business Meeting/Evaluations**
- 9:30 – 10:30am **Inactive Unions and Perpetual Contract Expiration – Navigating Inactive Unions and member apathy**
Panelists
Russell Morgan, Western Illinois
Dennis Armistead, Central Michigan
Dan Rinke, Central Michigan
- 10:30 – 10:45am **BREAK**
- 10:45 – 11:30am **Legislative Hurricane – governmental interference in Florida and beyond**
Panelists
Chuck Reilly, University of Central Florida
Tony Barringer, Florida Gulf Coast University
Matt Serra, University of Cincinnati
- 11:30 – noon **Hot Topics – Round Table Discussion**
- Noon **Group gathering for lunch to follow adjournment (no host) - Adjourn**