

# Academy for Academic Personnel Administration

43rd Annual Conference \*\* November 4-6, 2015  
Sheraton Sand Key Resort, Clearwater Beach, Florida

## Agenda

### WEDNESDAY - November 4, 2015

- 1:00-1:15pm **Registration and Opening Remarks**
- 1:15-2:15pm **Presentation - "From Confrontation to Collaboration; Controlling the Cycles of Relationships with Academic Unions"**
- Daniel J. Julius, Provost and Senior Vice President, New Jersey City University & Visiting Scholar, Center for Studies in Higher Education, University of California, Berkeley*
- 2:15-2:30pm **Break**
- 2:30-3:30pm **Presentation – "Competency Based Instruction- What Is It and Will It Work?"**
- Mark R. Schmelz, Director of Labor and Employee Relations  
University of Maine System*
- 3:30-4:30pm **Presentation and Discussion – "Graduate Assistant Bargaining Units- Organizing, Negotiating, and Related Strategies"**
- John D. Vander Weg, Associate Provost for Academic Personnel  
Wayne State University*
- Michael J. Eagen, Director, Office of Faculty & Staff Labor Relations, and Counsel  
University of Connecticut*
- Ray Haines, Associate Vice Chancellor for Employee Relations  
State University of New York*
- 4:30-5:00pm **New Member Seminar (Hospitality Suite)**
- Lawrence F. Glick, AAPA President 2015  
Senior Associate General Counsel  
Florida Atlantic University*
- Jeff Frumkin, AAPA President 2000  
Associate Vice Provost and Senior Director, Academic Human Resources  
University of Michigan*
- 5:00-6:30pm **Networking (Hospitality Suite) -- cocktails and snacks**
- 6:30-8:30pm **Dinner Break (on your own) – Meet AAPA colleagues in the hotel lobby to form groups**
- 8:30pm **Reception (Hospitality Suite) — visit with old friends and meet new colleagues**

**THURSDAY - November 5, 2015**

8:30-9:00am **Continental Breakfast**

9:00-10:30am **Round Table Reports**

10:30-10:45am **Break**

10:45-Noon **Round Table Reports**

Noon-1:30 **Lunch** (Lobby restaurant)

1:30-2:30pm **Round Table Reports**

2:30-2:45pm **Break**

2:45-4:00pm **Round Table Reports**

6:00-8:00pm **Poolside Dinner and Bar** (weather permitting, otherwise indoors)

8:00pm **Networking** (Hospitality Suite)

**FRIDAY - November 6, 2015**

8:30-9:00am **Continental Breakfast**

9:00-9:15am **Business Meeting**

9:15-10:45am **Panel Discussion – “Fitness for Duty, Compulsory Leave, Phased/Planned Retirement Issues”**

*John Bryan, Ph.D., Vice Provost for Academic Personnel  
University of Massachusetts-Amherst*

*J. Matthew Serra, Vice Provost for Academic Personnel  
University of Cincinnati*

*Liesl Zwicklbauer, Assistant Vice Chancellor for Employee Relations  
State University of New York*

10:45-11:00am **Break**

11:00-11:30am **Discussion - “Non-Citizen Faculty Working Abroad- Pitfalls, and Maybe Some Advice”**

*John D. Vander Weg, Associate Provost for Academic Personnel  
Wayne State University*

11:30am **Adjourn** – Box lunch provided