AAPA report

1. Institution Information
   1. Name of Institution/System: Western Washington University
   2. Name and Title of Individual Responding: Chyerl Wolfe-Lee, Assistant Vice President for Human Resources
2. Description of Faculty Bargaining Unit—Size and Composition
   1. Comprised of all Tenured, Tenure-Track, and Non-Tenure-Track faculty teaching at least .17 FTE (9-month); department chairs and academic program directors in unit, associate deans excluded; agency shop so all members of the unit pay either dues or a representation fee. Current membership is 666.
   2. Bargaining Agent: United Faculty of Western Washington
   3. Date of First Contract: 2008
   4. Number of Succeeding Contracts: 1 (2012)
   5. Web address of current contract: <http://www.wwu.edu/provost/faculty/index.shtml> for CBA and MOUs; <http://www.wwu.edu/provost/faculty/documents/CBA2012-15wcorrections.pdf> for CBA itself
3. Activity Report
   1. CBA scheduled to expire in June 2015; negotiations have not started as of this point. It is possible that we will negotiate non-compensation issues early (winter 2015), and then put negotiations on hold until after the 2015 Washington State Legislature session, as the session is likely to be contentious because of a State Supreme Court decision mandating an increase in spending on K-12 education of more than $1 billion. The Legislature could go into special session, possibly lasting until after the end of the academic year.
4. Special or Noteworthy Happenings:
   1. MOUs on extended education and chair composition, and the addition of a new category of research faculty, all agreed to over the past year.
5. Special Happenings Related to Fiscal Issues:
   1. Wrapped up the final round of compression/equity adjustments for this CBA.